

The Plan

Ministries:

Beginning in 2007, our Three Parishes will work together to:

- Continue those ministries described above, and look for ways to strengthen these and other ministries in which only two parishes currently collaborate.
- Begin work on a joint Social Ministry Committee to study the documents and promote the Diocese of Rochester annual agenda, as well as to coordinate and facilitate social ministry programs/outreach currently offered by the three parishes.
- Explore other needed social ministries.
- Work toward a ministry to alienated Catholics.
- Work toward greater collaboration with CYO (Catholic Youth Organization – Grades 5-12) programs..
- Share Pre-Cana Ministry.
- Continued collaboration on Lenten Retreats beginning in 2008.
- Explore ministry to Young Adults (18-35).
- Make Vocation Awareness a priority.

In 2007, we will begin working on a shared Pre-Cana, and forming the joint Social Ministries committee, as well as a ministry to alienated Catholics. While using the experiences of each individual parish, the three parishes will start anew so that these ministries truly represent a collaborative nature.

Beginning at the end of 2007, and over the coming years, the Ministries Committee will consider what's working, what's missing, and what's needed and will offer direction to the group for further shared ministries, including but not limited to the list above.

It is our hope that working together in shared ministries will help us to get to know one another, foster relationships and form a foundation for decisions regarding configuration in June 2010.

Structure:

A committee will be established in January 2009 with members of staff and parishioners from all three parishes to consider the possibility of clustering two or three parishes with a preliminary decision made in June 2010.

- The entire Rush-Henrietta Pastoral Planning team, along with this committee (if different) will review this process.
 - June 2010 First assessment review
 - June 2011 Second assessment review
 - June 2012 Final Decision Date for this 10 year vision

Committees:

2007 The **Pastoral Planning Committee** will continue to meet on a quarterly basis. The Role of this committee will be to enable total implementation of the plan, as well as bring forth new ideas and to ‘ready the way’ towards clustering.

2007 A **Ministries Sub-Committee** will be formed that will facilitate our continued Collaboration on various ministries.

2007 A **Communication Sub-committee** will be formed to insure that our parishioners are kept up to date on all activities and all pertinent diocesan information.

- **Pastoral Staffs from all three parishes will meet at least twice a year.**

Note: The inclusion of youth and young adults brings added value and our committees will strive to the extent possible to include them.

Number of Priests and Mass Schedules

2006-2010 There will continue to be 3 weekend Masses at each parish site.

2010: **There will be two priests serving the three parishes.**

- Before the reduction in the number of priests takes place in approximately June of 2010, all three parishes will reduce their Mass schedule to two Masses per weekend at each church site.
- The times of the Masses will be determined by the pastoral planning team using consensus with input of all three parishes.
- Daily Mass schedules will be determined in the same way at that time as well.

